

Sissinghurst Voluntary Aided Church of England Primary School

Board Diversity Data

Report Date: 20/04/2025

How and why the report was generated: The national census data included in this report gives a comprehensive overview of diversity on a country-wide scale. This is to support you to contextualise and reflect on the diversity of your board. While census data shouldn't be treated as a benchmark for a 'level' of diversity your organisation, it can be a valuable tool for prompting questions about how representative your board is of the communities you serve. By reflecting on these figures, boards can foster a more inclusive culture and identify areas for improvement in their diversity and inclusion practices.

A note on this report: The data for this report was provided on the basis of consent and was accurate at the time of downloading (see date above). The report only includes information for people allocated to the board's constitution.

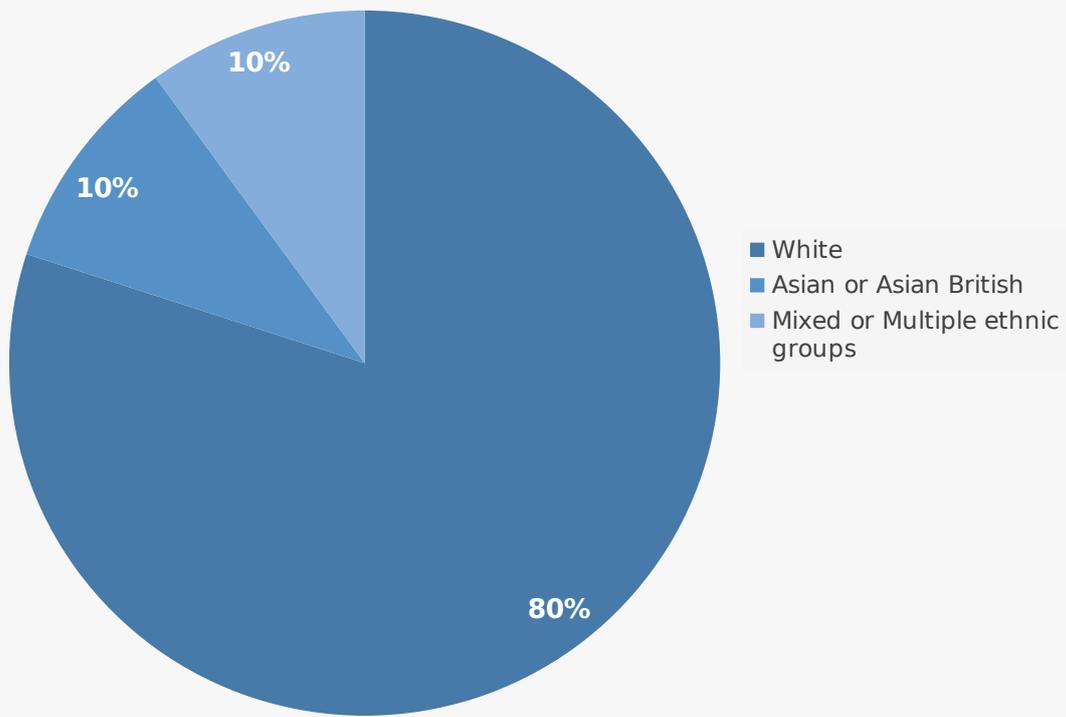
To ensure anonymity, the report will only be generated if a minimum threshold of members have filled in their personal information on GovernorHub. Data for each characteristic within the report will only appear if this threshold is reached.

Trust and local authority/governance support service level reports will also be available for admins of these wider governance services.

For more information on [why we're reporting on diversity data, how we're collecting it](#) and how we're [keeping your data anonymous](#), please visit our [help centre](#).

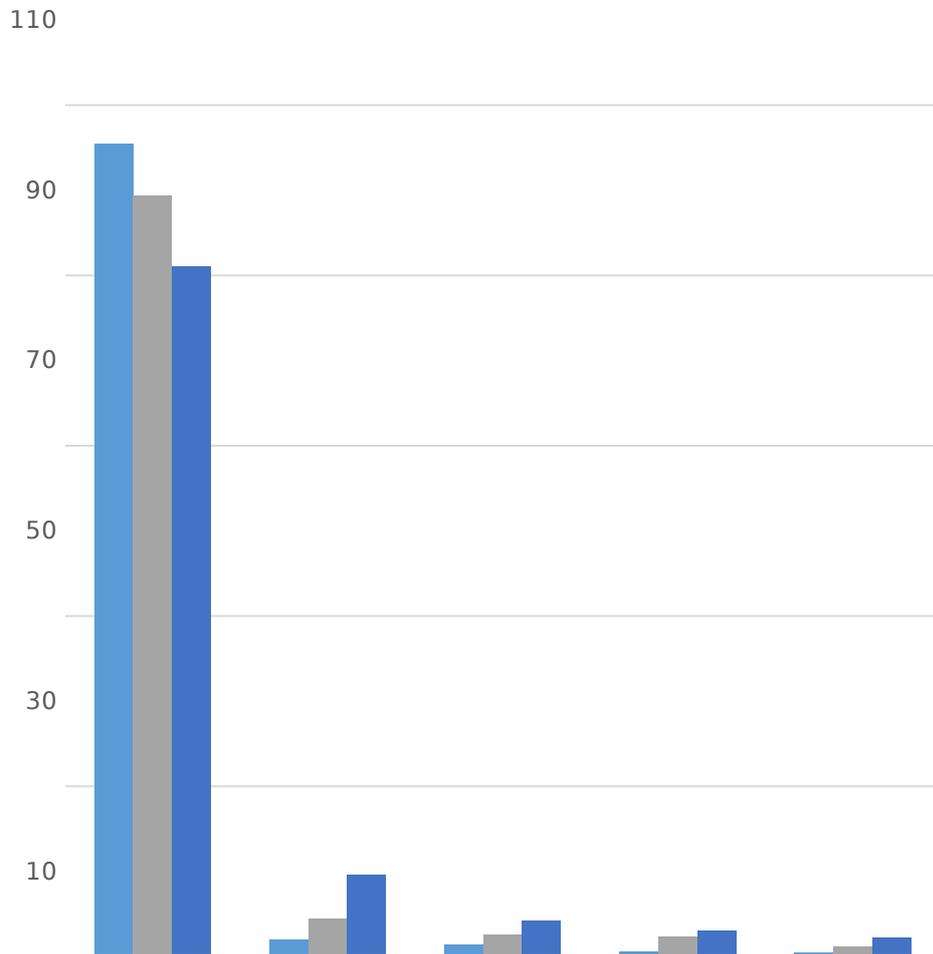


What is your ethnic group?



| Ethnic group | Percentage % |
|---------------------------------|--------------|
| White | 80 |
| Asian or Asian British | 10 |
| Mixed or Multiple ethnic groups | 10 |

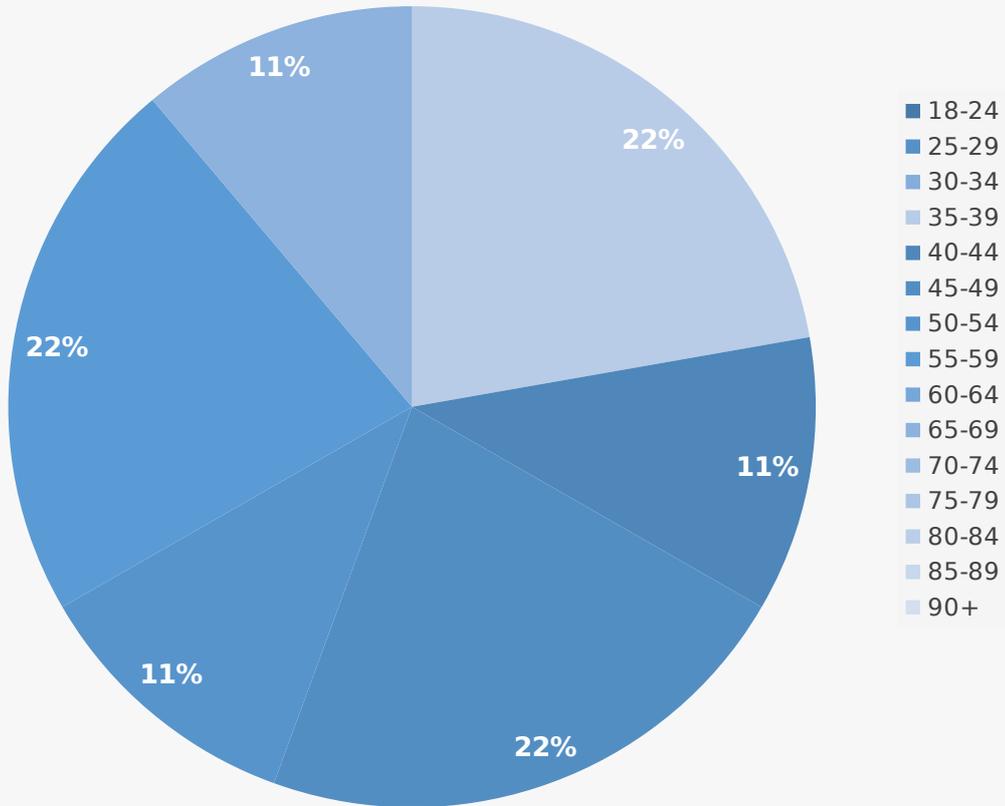
Census data: Ethnic group



| | White | Asian, Asian British or Asian Welsh | Black, Black British, Black Welsh, Caribbean or African | Mixed or Multiple ethnic groups | Other ethnic group |
|---------------------|-------|-------------------------------------|---|---------------------------------|--------------------|
| Tunbridge Wells 013 | 95.5 | 2 | 1.4 | 0.6 | 0.5 |
| Kent | 89.4 | 4.4 | 2.6 | 2.3 | 1.2 |
| England | 81 | 9.6 | 4.2 | 3 | 2.2 |



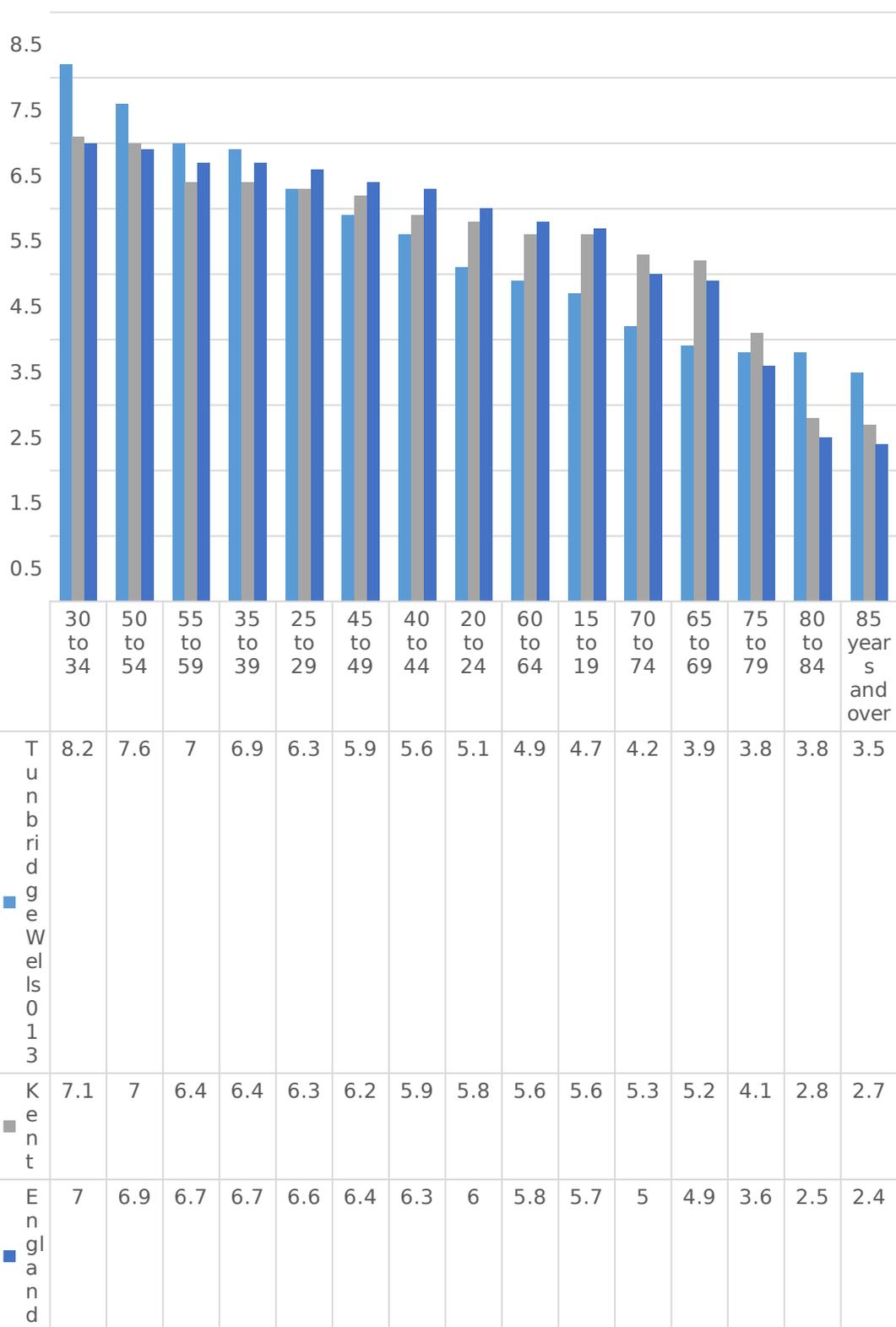
Percentage of governors by age band



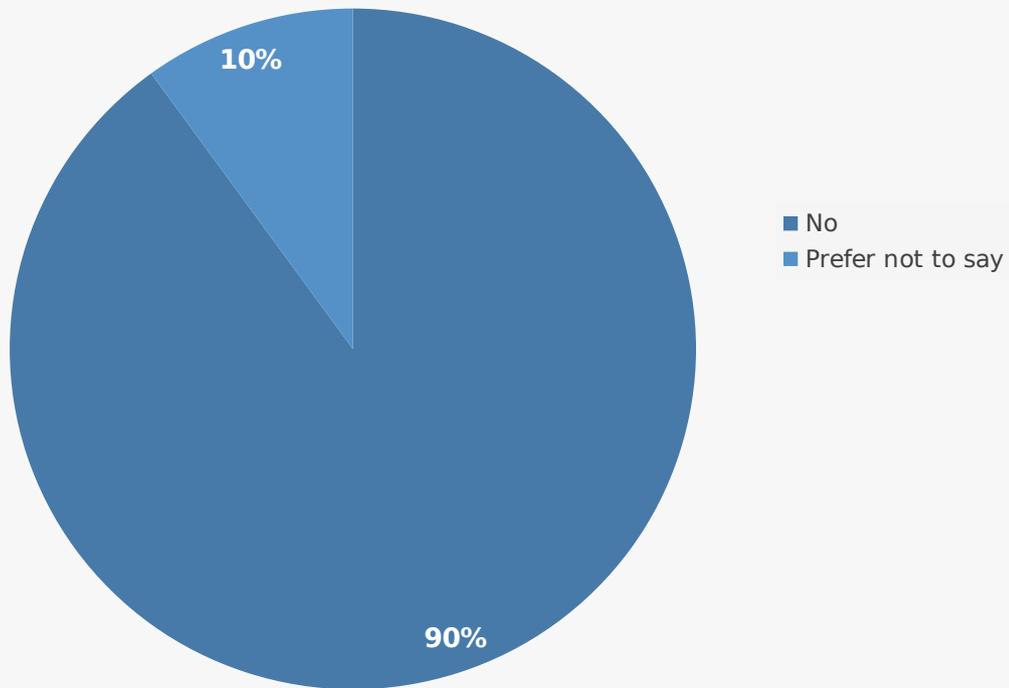
| Age band | Percentage % |
|----------|--------------|
| 18-24 | 0 |
| 25-29 | 0 |
| 30-34 | 0 |
| 35-39 | 22 |
| 40-44 | 11 |
| 45-49 | 22 |
| 50-54 | 11 |
| 55-59 | 22 |
| 60-64 | 0 |
| 65-69 | 11 |
| 70-74 | 0 |
| 75-79 | 0 |
| 80-84 | 0 |
| 85-89 | 0 |
| 90+ | 0 |



Census data: Age by five-year age band



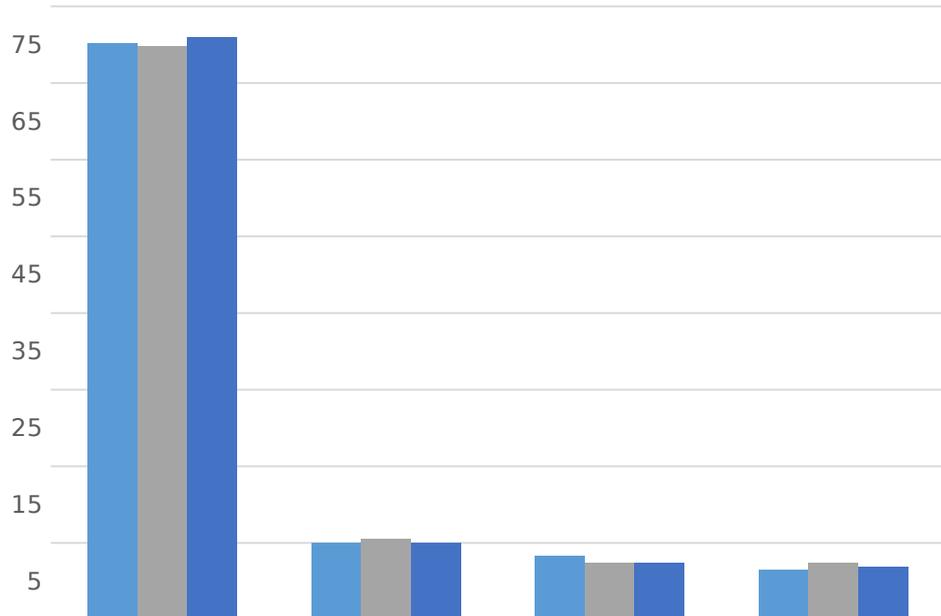
Do you have any physical or mental health conditions or illnesses lasting or expected to last 12 months or more?



| Longterm conditions | Percentage % |
|---------------------|--------------|
| No | 90 |
| Prefer not to say | 10 |

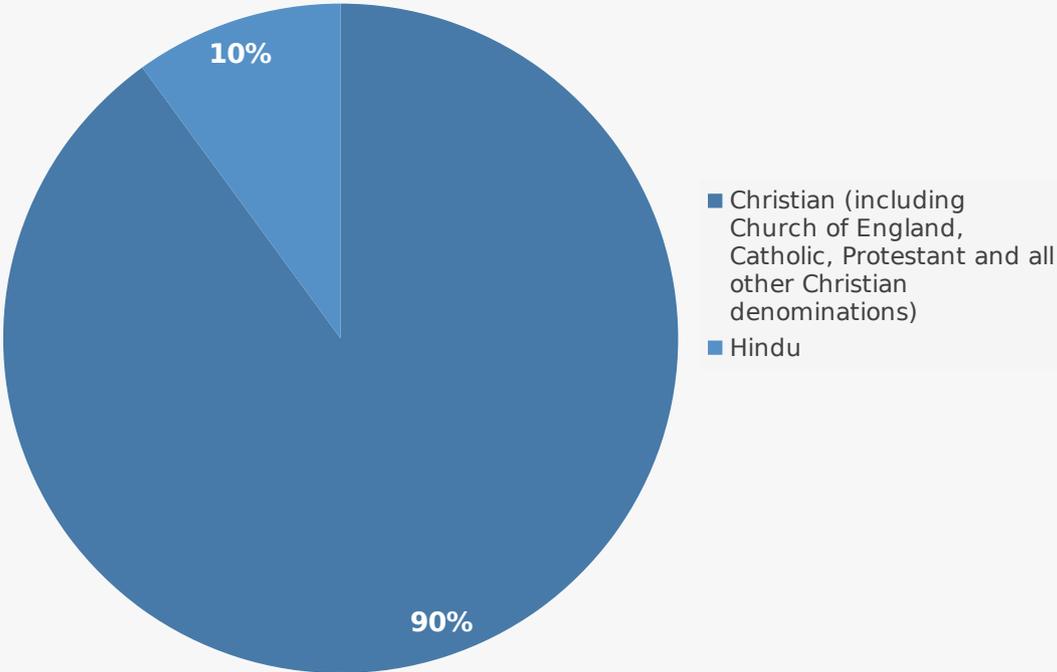


Census data: Disability



| | Not disabled under the Equality Act: No long term physical or mental health conditions | Disabled under the Equality Act: Day-to-day activities limited a little | Disabled under the Equality Act: Day-to-day activities limited a lot | Not disabled under the Equality Act: Has long term physical or mental health condition but day-to-day activities are not limited |
|-----------------------|--|---|--|--|
| ■ Tunbridge Wells 013 | 75.2 | 10 | 8.3 | 6.5 |
| ■ Kent | 74.8 | 10.5 | 7.4 | 7.4 |
| ■ England | 75.9 | 10 | 7.3 | 6.8 |

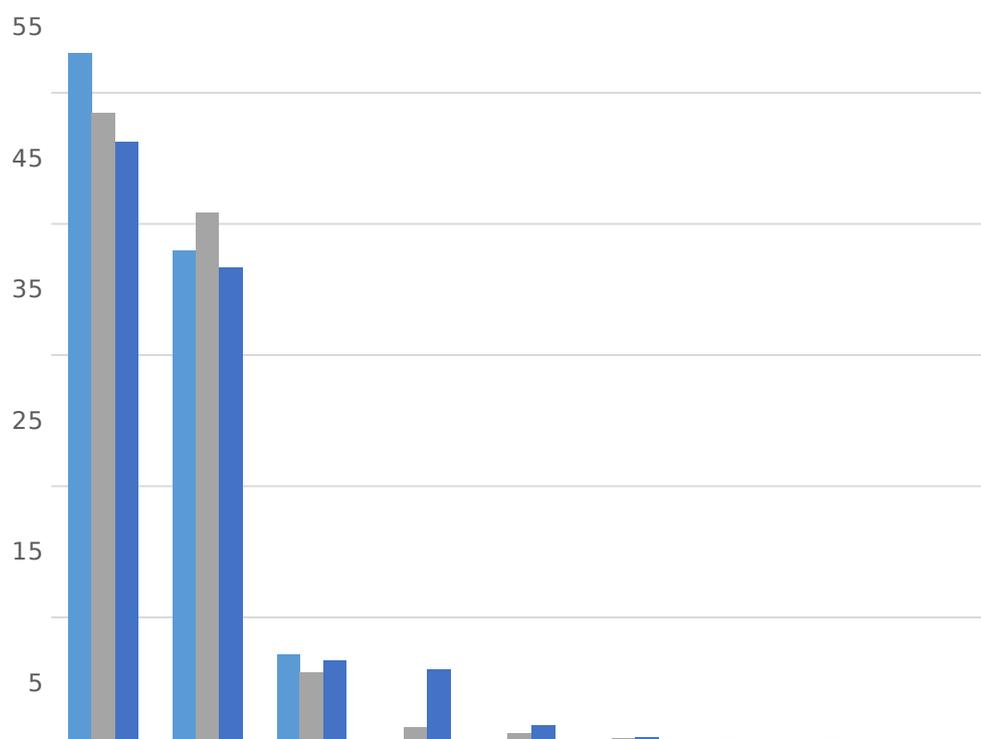
What is your religion?



| Religion | Percentage % |
|---|--------------|
| Christian (including Church of England, Catholic, Protestant and all other Christian denominations) | 90 |
| Hindu | 10 |

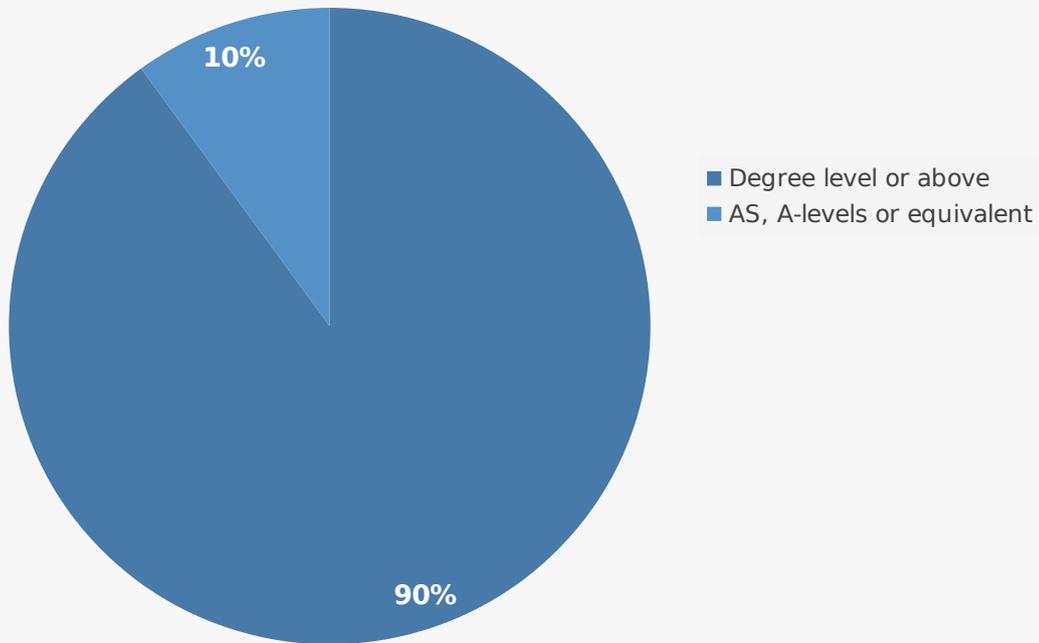


Census data: Religion



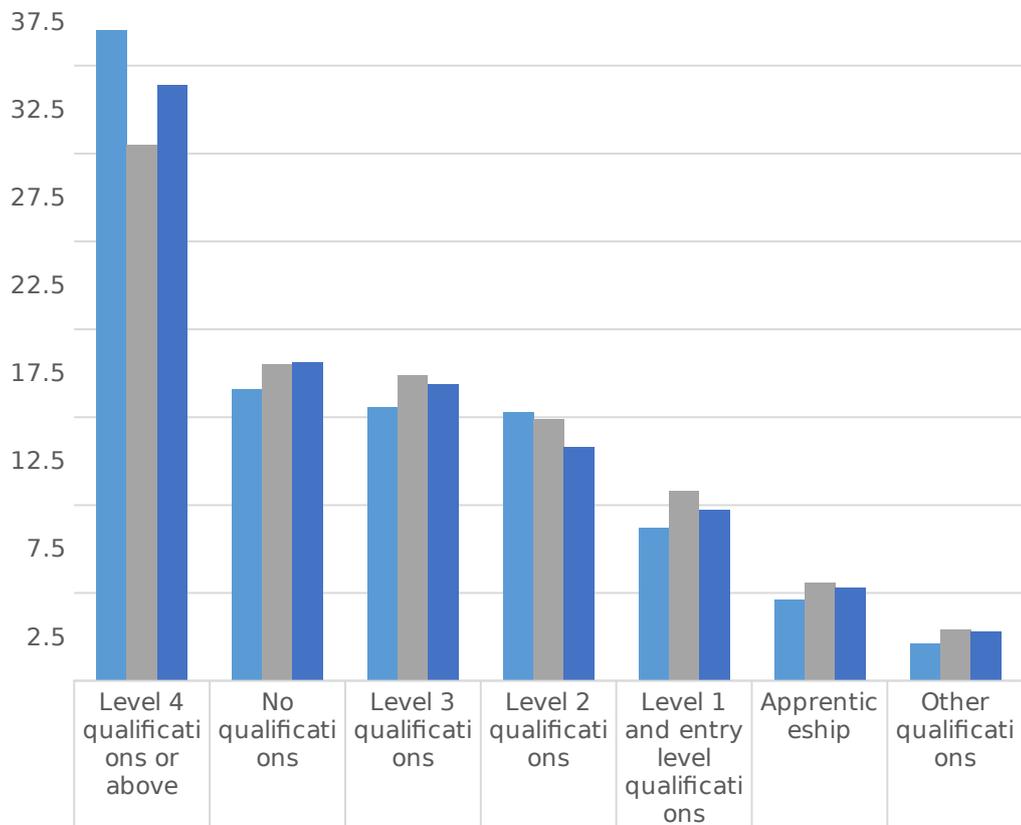
| | Christian | No religion | Muslim | Not answered | Hindu | Sikh | Other religion | Jewish | Buddhist |
|---------------------|-----------|-------------|--------|--------------|-------|------|----------------|--------|----------|
| Tunbridge Wells 013 | 53 | 38 | 7.2 | 0.5 | 0.5 | 0.4 | 0.1 | 0.1 | 0.1 |
| Kent | 48.5 | 40.9 | 5.8 | 1.6 | 1.2 | 0.8 | 0.6 | 0.6 | 0.1 |
| England | 46.3 | 36.7 | 6.7 | 6 | 1.8 | 0.9 | 0.6 | 0.5 | 0.5 |

What is the highest level of education qualification you have achieved (either in England, the wider UK or elsewhere)?



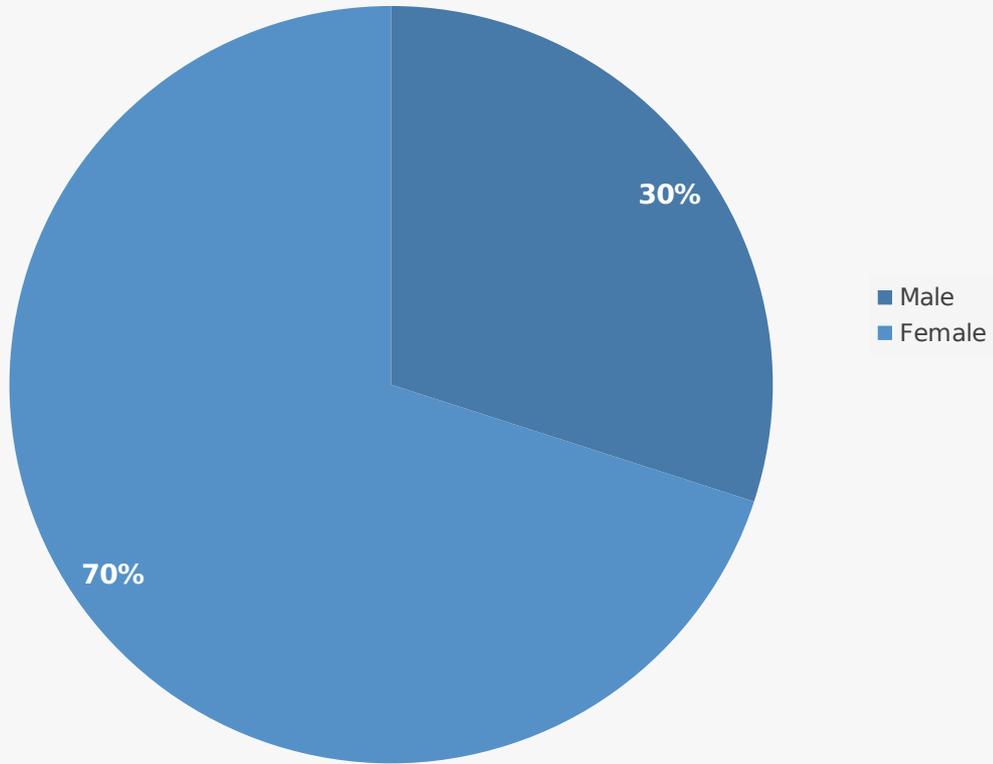
| Education level | Percentage % |
|----------------------------|--------------|
| Degree level or above | 90 |
| AS, A-levels or equivalent | 10 |

Census data: Education Level



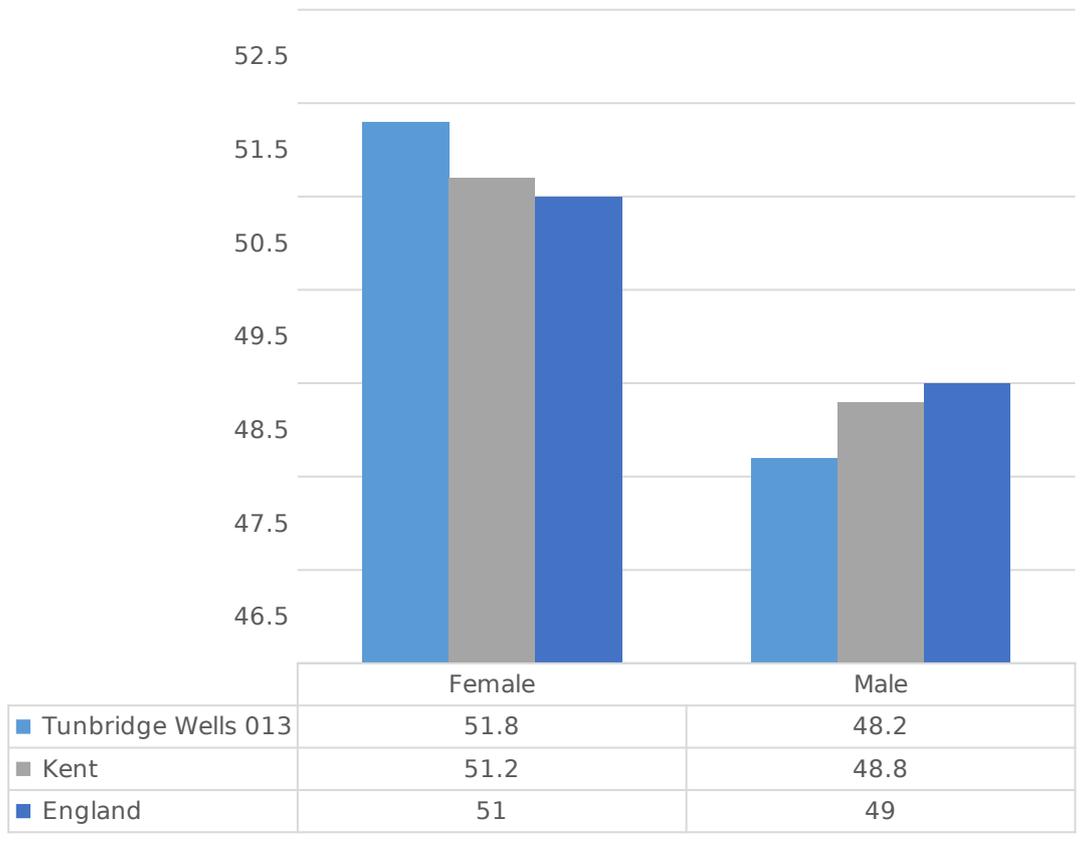
| | | | | | | | |
|---------------------|------|------|------|------|------|-----|-----|
| Tunbridge Wells 013 | 37 | 16.6 | 15.6 | 15.3 | 8.7 | 4.6 | 2.1 |
| Kent | 30.5 | 18 | 17.4 | 14.9 | 10.8 | 5.6 | 2.9 |
| England | 33.9 | 18.1 | 16.9 | 13.3 | 9.7 | 5.3 | 2.8 |

What is your sex, as registered at birth?

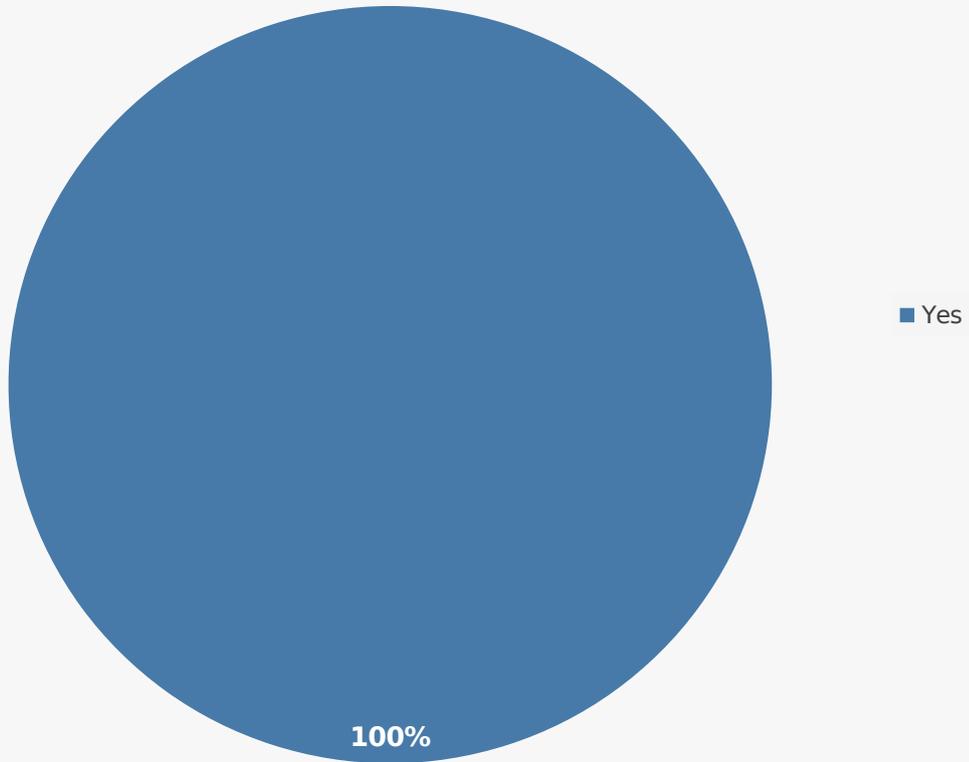


| Sex | Percentage % |
|--------|--------------|
| Male | 30 |
| Female | 70 |

Census data: Sex

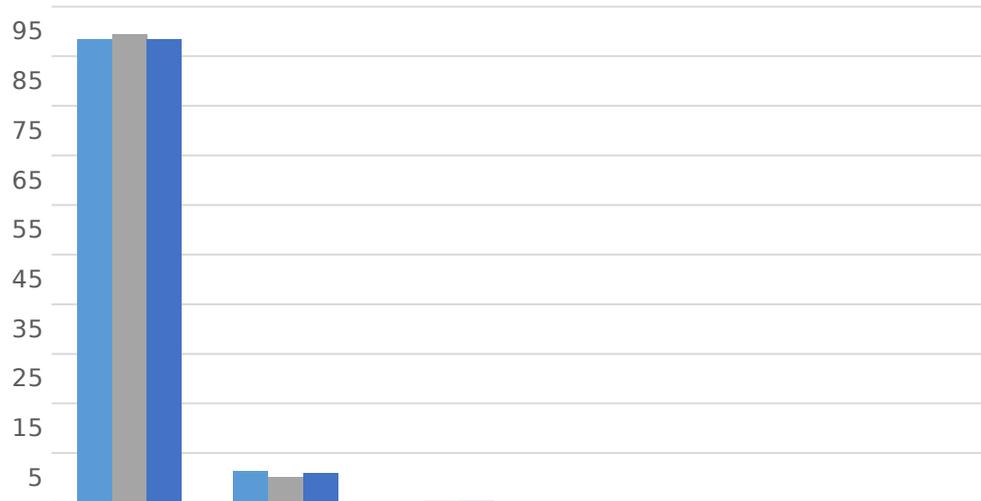


Is the gender you identify with the same as your sex registered at birth?



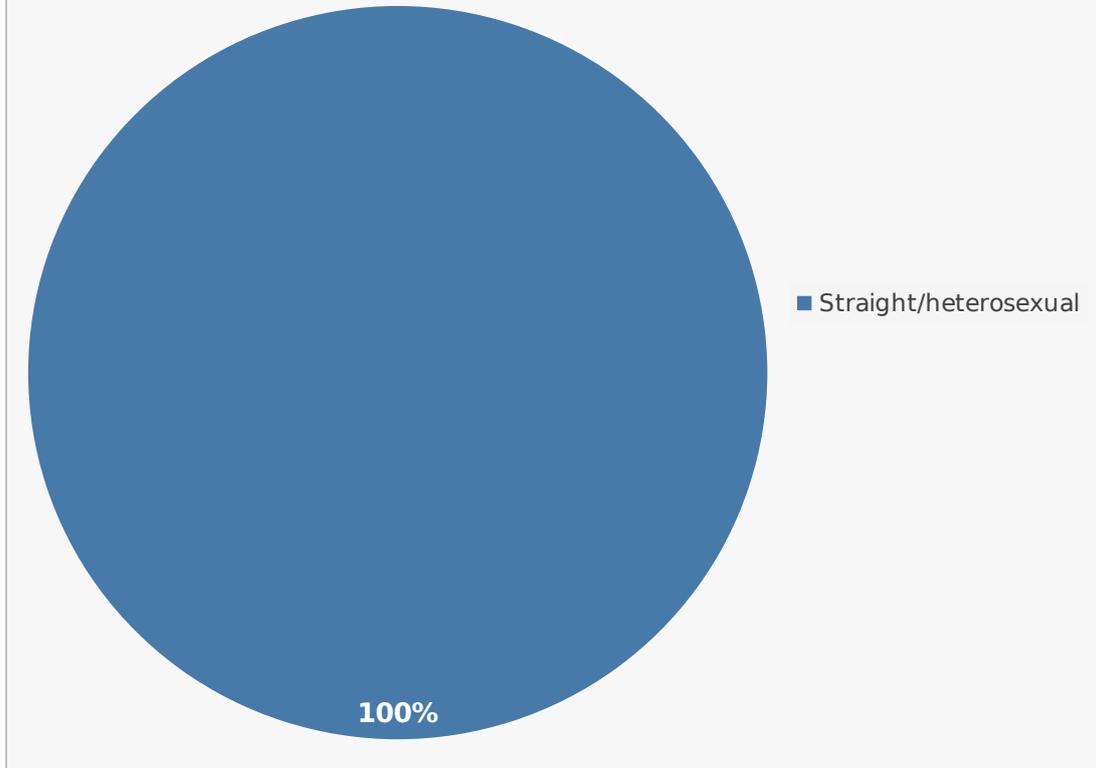
| Same gender as at birth | Percentage % |
|-------------------------|--------------|
| Yes | 100 |

Census data: Gender Identity



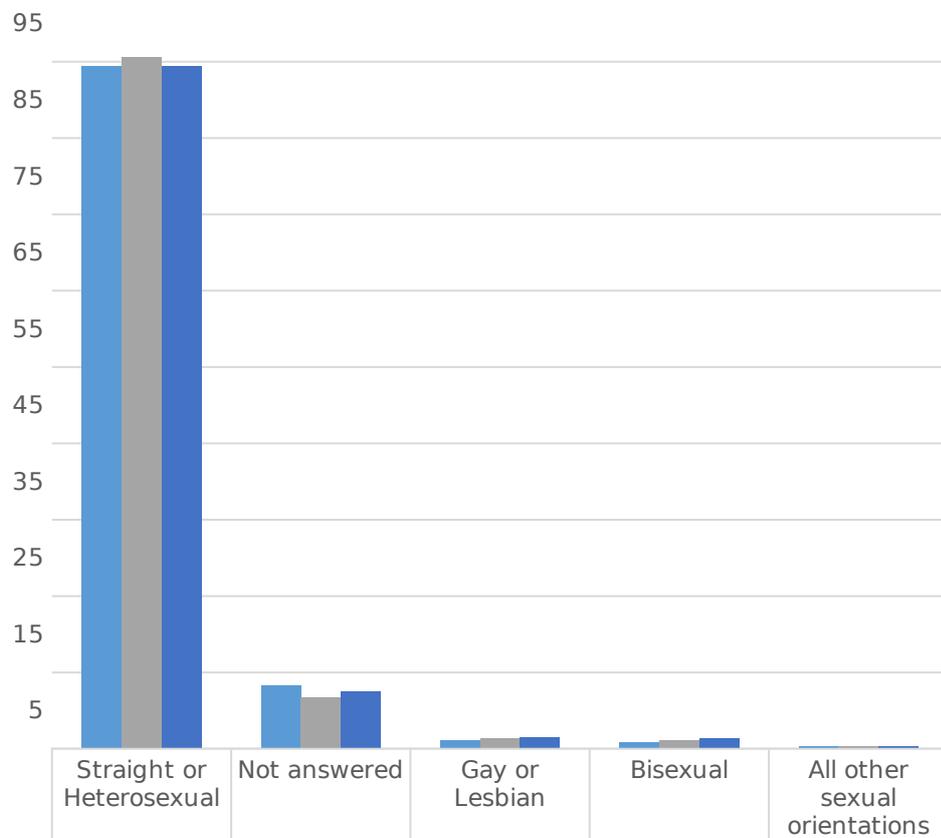
| | Gender identity the same as sex registered at birth | Not answered | Gender identity different from sex registered at birth but no specific identity given | Trans man | All other gender identities | Trans woman |
|---------------------|---|--------------|---|-----------|-----------------------------|-------------|
| Tunbridge Wells 013 | 93.3 | 6.4 | 0.1 | 0.1 | 0 | 0 |
| Kent | 94.4 | 5.1 | 0.2 | 0.1 | 0.1 | 0.1 |
| England | 93.5 | 6 | 0.2 | 0.1 | 0.1 | 0.1 |

Which of the following best describes your sexual orientation?



| Sexual orientation | Percentage % |
|-----------------------|--------------|
| Straight/heterosexual | 100 |

Census data: Sexual Orientation



| | | | | | |
|-----------------------|------|-----|-----|-----|-----|
| ■ Tunbridge Wells 013 | 89.4 | 8.3 | 1.1 | 0.9 | 0.3 |
| ■ Kent | 90.6 | 6.7 | 1.3 | 1.1 | 0.3 |
| ■ England | 89.4 | 7.5 | 1.5 | 1.3 | 0.3 |